

SPARKS & REMARKS

VOLUME 17, ISSUE 2

HAPPY HOLIDAYS

DECEMBER 2024



FOUR MASSIVE GIRDERS, FABRICATED, AND SHIPPED FROM TAMPA

PB fabricated, assembled, painted, and shipped four crane girders from our Port Tampa Bay facility. These components were created in our complex, then transported to our deep-water berth for shipment. Each crane girder is 185' long and 14' tall.

Our ability to fabricate, trial assemble, and ship directly to the job site – all from our facility – eliminated months of onsite work for our customer and the end user. This girder project exemplifies PB's unique ability to offer turnkey solutions to our customers.

Success for Our Customers, Our Employees & Our Company

12781 US Highway 41 South, Gibsonton, FL 33534 • 813-241-4261 • www.PrecisionBuild.com

Season's Greetings



As highlighted on page 7, Justin Algaier won the 2024 NASCAR Xfinity Series championship, because he performed well week in and out all season before executing a great plan with great speed in an ever-changing final's race. In a world driven by speed, it's easy to prioritize quick results over careful execution. Deadlines press, expectations rise, and the urgency to deliver often overshadows the importance of quality. However, the

principle of "doing things right the first time" remains a timeless and invaluable approach, one that transcends industries, disciplines, and personal endeavors. At Precision Build, it is an essential mindset to provide great products in the timeframe required by our customers. It is not merely about avoiding mistakes; it's about fostering an attitude of precision, intentionality, and respect for the work at hand.

The benefits of doing things right the first time are easy to understand in concept but difficult to put into practice every day. On the surface, it saves time and resources. Errors demand correction, and the process of revisiting work almost always takes longer than performing the task correctly from the start. But beyond efficiency, this principle fosters a culture of excellence. It sends a clear message: the work is worth doing well.

This approach requires a deliberate commitment in perspective. It begins with valuing preparation and understanding that success is rooted in the details. Whether designing a product, writing a report, or constructing a tank, every element contributes to the whole. Overlooking even minor aspects can lead to significant consequences. Doing things right the first time is about cultivating the discipline to pay attention to these details, no matter how trivial they might seem.

Preparation is key. Before embarking on any task, it's essential that we understand the requirements. We will plan everything we do. The question is will we plan our work right before we perform the task or early enough in the process where we can understand the downstream effects of our actions? One of the keys to success is planning our work with enough time to think through the consequences and opportunities of various options while we can still make adjustments that do not negatively impact our schedule. This involves not only technical comprehension but also clarity of purpose. Why is this task

important? What impact will it have? Answering these questions creates a sense of accountability and commitment, reducing the likelihood of rushed or careless efforts. It's not enough to have the right tools or knowledge; there must be a genuine desire to achieve a meaningful outcome.

Patience also plays a critical role. In a society that glorifies multitasking and rapid turnaround, patience is often undervalued. Yet, taking the time to double-check, refine, and verify can mean the difference between mediocre work and exceptional results. This mindset recognizes that every task, no matter how small, contributes to a larger narrative of reliability and trustworthiness.

Mistakes, while inevitable in life, should not be dismissed as inconsequential when they occur out of negligence or haste. Errors often ripple outward, affecting more than the immediate situation. For instance, an error on a drawing could create a situation where we build the part correctly, but it doesn't work for the application. An error in fabrication of one part can be multiplied when put into a larger sub-assembly that could cause significant additional cost or jeopardize the schedule. Recognizing this interconnectedness reinforces the importance of doing things right the first time—not out of fear of repercussions but out of respect for the broader impact of one's actions.

Communication is another cornerstone of this principle. Many errors arise from misunderstandings or assumptions. When everyone on the team is communicating about what we are trying to accomplish and when our tasks must be complete, we have a much greater chance of success. When communication is prioritized, potential pitfalls can be identified and addressed early, reducing the likelihood of missteps.

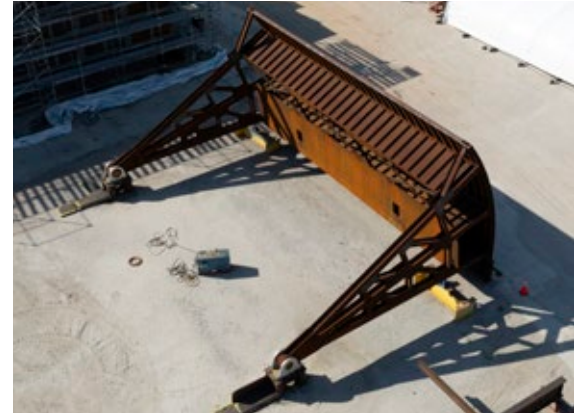
In practice, doing things right the first time often means resisting shortcuts. It requires the courage to push back against pressures that prioritize speed over quality. It demands a mindset that values the long-term benefits of excellence over the short-term satisfaction of checking an item off a list. This philosophy is not about perfection but about intentionality. It's about bringing one's best to the table every time, regardless of the task's complexity or visibility.

Thanks to all on our team for a great 2024 and to doing things right the first time!

Corey Yraguen
CEO

We had a fundamental belief that doing it right the first time was going to be easier than having to go back and fix it. And I cannot say strongly enough that the repercussions of that attitude are staggering. I've seen them again and again throughout my business life. — Steve Jobs

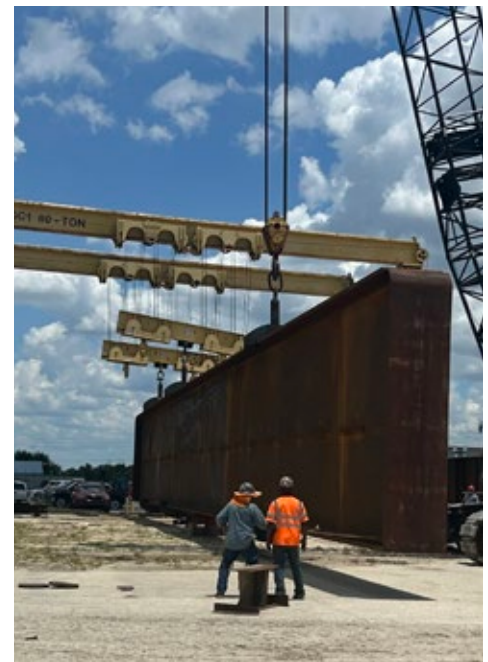
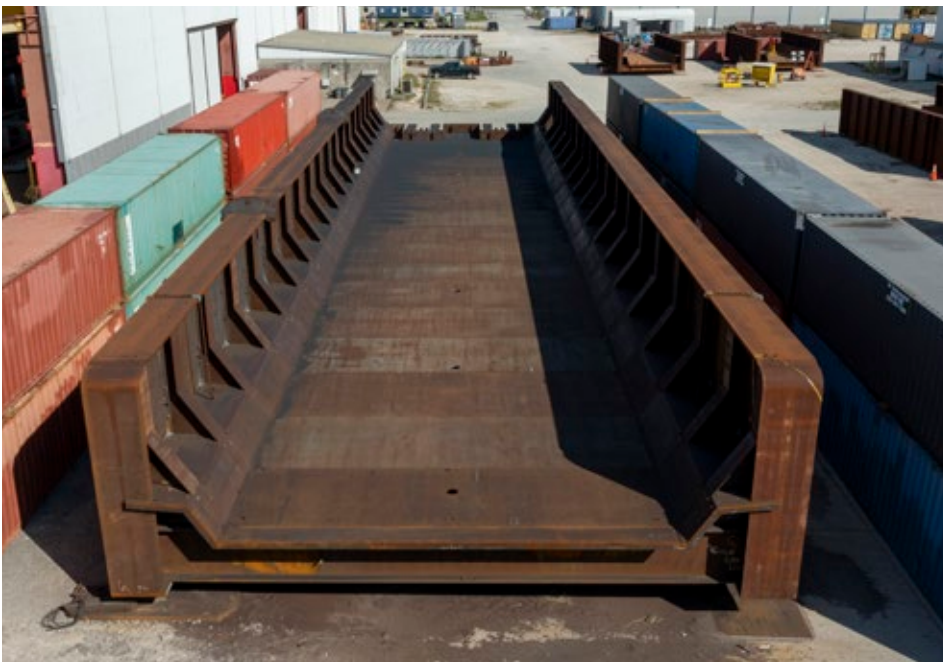
RADIAL ARM GATE TO BE SHIPPED UP THE MIGHTY MISSISSIPPI



PB recently completed fabrication of a radial arm gate that will be delivered by barge up the Mississippi River in early 2025. This gate is 60' long, 30' tall, and weighs 200,000 lbs.

Fabrication was done at our Port Tampa Bay facility and consisted of, primarily, full-penetration welds that required 100% UT inspection.

THIS HEAVY-DUTY RAILROAD BRIDGE PROJECT WEIGHS-IN AT OVER ONE MILLION LBS.



PB has completed fabrication and assembly of a large railroad bridge at our Port Tampa Bay facility. When fully assembled this bridge will be 120' long, 40' wide, and weigh

1.2 million lbs. We are currently in the process of applying a three-coat paint system before shipping this project to the jobsite by barge.

WE'RE BUILDING BRIDGES THAT CONNECT PEOPLE AND COMMERCE



PB has completed fabrication, assembly, coatings, and shipment of a bridge replacement project. The 39' long, 26' wide, 200,000 lbs. bridge was fabricated and trial

assembled in our Adamo facility, then painted and shipped to the job site for installation.

TWELVE BOX GIRDERS FOR A NEW YORK HIGHWAY PROJECT



PB is nearing completion on the fabrication and trial assembly of 12 box girders for a New York highway project. These boxes have 2' thick webs and flanges that require full penetration welds and 100% NDE (Non-Destructive Examination) testing. The largest of these boxes is 80' long

and weighs 180,000 lbs.

To achieve the highest quality welds, the PB fabrication team utilized induction heating and highly precise automated welding processes.

RACING TOWARD SUCCESS WITH PB AND BRANDT



Pictured left to right: Driver Justin Allgaier, Precision Build CEO Corey Yraguen, BRANDT CEO and Precision Buaild Board Chairman Rick Brandt

Pictured: Justin Allgaier in the No. 7 Precision Build/BRANDT Chevrolet

Through PB's partnership with BRANDT, we were fortunate to be able to enjoy a fantastic day at the track in October of this year. Justin Allgaier, driver of the No. 7 Precision Build/BRANDT Professional Agriculture Chevrolet, scored a well-earned and methodical eighth-

place finish in the NASCAR Xfinity Series event at Homestead-Miami Speedway.

PB team members were in attendance for the race and enjoyed an amazing experience.

FAST FUN WITH PRECISION BUILD TEAM RACING



PB recently held a team building event that raced all participants into Victory Lane. This company kart racing

event fueled fun and camaraderie for everyone involved as our team tested their driving skills on the track.

PRECISION BUILD™

UNITED STATES



Stephen Firman
62 Years



Calvin Reed
48 Years



Dale Ison
46 Years



Gary Scrivener
46 Years



Kevin Young
44 Years



Randy Allen
38 Years



Butch Armstrong
38 Years



Edward Glass
37 Years



Timothy Bell
34 Years



Larry Merrill
33 Years



Aaron Pedigo
30 Years



William McCullen
29 Years



John Niehaus
29 Years



Miguel Ontiveros
28 Years



Kevin Sigl
28 Years



Allen Bright
27 Years



Ken Hardy
27 Years



Richard Million
27 Years



Jody Evans
26 Years



Salomon Falcon Guardia
24 Years



Monica Guirales
24 Years



Joey Allen
23 Years



Joaquin Gonzalez
23 Years



Windell (Ben) Hyde
23 Years



Billy O'Kelly
23 Years

PRECISION BUILD™

UNITED STATES



Jose Salazar
22 Years



Gary Ruff
21 Years



Michael Coffman
19 Years



David Hemming
19 Years



Jose Rodriguez
19 Years



Michael Abdoney
19 Years



Louis Burgess
18 Years



Jose Cordero-Castro
18 Years



Jacob Flink
18 Years



Juan Puyo
18 Years



Karl Brown
17 Years



Thomas Martin
17 Years



Gary Rajaram
17 Years



Steve Rials
17 Years



Josue Salazar
17 Years



Genna Brockhouse
16 Years



Tanya Hengesteg
16 Years



Juan Martinez
16 Years



Samuel Morse
16 Years



Wayne Moseley
16 Years



Russell Walsh
16 Years



Santiago Otalora
16 Years



Robert Hudson
15 Years



Joseph Brent
15 Years



Karl Marschke
15 Years

PRECISION BUILD™

UNITED STATES



David Aldana
14 Years



Christian Babb
14 Years



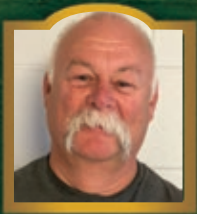
Jason Bahamonde
14 Years



Kenneth Bentley
14 Years



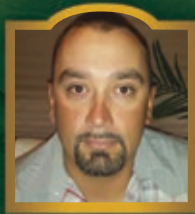
Scott Herendeen
14 Years



Randy Kuhn
14 Years



Kristofer Limerick
14 Years



Christopher Mora
14 Years



David Hechinger
13 Years



Joel Hernandez
13 Years



Jeffrey Hughes
13 Years



Shawn Sawyer
13 Years



Joseph Eutermark
12 Years



Tyrone Lee
12 Years



William Prescott
12 Years



Federico Rivas
12 Years



Ryan Stratton
12 Years



James Anderson
11 Years



Randall Kelley
11 Years



Avdon Martinez
11 Years



Saladin Sharrieff
11 Years



Bruce Berray
10 Years



Stephen Gord
10 Years



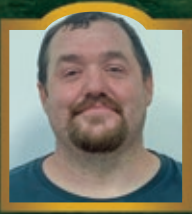
Douglas Hepperel
10 Years



Jeffery Horn
10 Years

PRECISION BUILD™

UNITED STATES



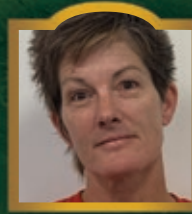
Ross Kunert
10 Years



Markus Magee
10 Years



Brianna McCall
10 Years



Tracy Monson
10 Years



Adrian Rios
10 Years



Ed Adams
9 Years



Donna Andersen
9 Years



Steven Andersen
9 Years



Donald Brown
9 Years



James Derry
9 Years



Stephen Kirby
9 Years



Robert Mann
9 Years



Bonnie Parker
9 Years



Abel Vigoa
9 Years



Craig Baker
8 Years



Phillip Cerwinski
8 Years



Bobby Helms
8 Years



Richard Hoskins
8 Years



Juan Lima
8 Years



Mauricio Rico, Jr.
8 Years



Rosendo Rico Paz
8 Years



Jeff Soost
8 Years



Christopher Bopp
7 Years



Billy Crittendon
7 Years



Eric Dunham
7 Years

PRECISION BUILD™

UNITED STATES



Gordon Hendricks
7 Years



James Holland
7 Years



Scott Lauher
7 Years



Chris Moore
7 Years



Devon Robert Rajaram
7 Years



Luis Rivera Torres
7 Years



Alejandro Velez
7 Years



Florencio Delgado
6 Years



Jimmie Jones
6 Years



Mark Knous
6 Years



Elizabeth Leng
6 Years



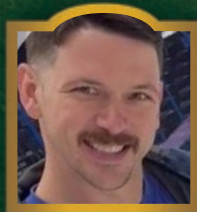
Manolo Martinez
6 Years



Khamsouk Thongvan
6 Years



Francisco Rodriguez
5 Years



Evan White
5 Years



Casey Simmons
5 Years



Donna Baucom
5 Years



Denis Shalin
5 Years



Antonio De Jesus
5 Years



Anthony Chaney
5 Years



Andy Salazar
5 Years



Christopher Hibbard
5 Years



Eric Parson
5 Years



Cary Aurand
5 Years



Michael Sikes
5 Years

PRECISION BUILD™

INTERNATIONAL



Freddy Tobar
30 Years



Cristobal Garcia
27 Years



Pedro Cohn
26 Years



Danilo Lopez
25 Years



Leonard Muthra
25 Years



Vinicio Pazos
25 Years



Edona Tearr
24 Years



William Lopez
21 Years



Miguel Aponte
20 Years



Crisantos Asig
20 Years



Rafael Franco
20 Years



Jose Golindano
20 Years



Ronald Lopez
19 Years



Lester Blanco
18 Years



Anthony Russell
18 Years



Cecil Similen
18 Years



Andres Hernandez
17 Years



Milena Rosa Angulo
16 Years



Maurice Barr
16 Years



Teresa Canas
16 Years



Roberto Valencia
16 Years



David Brown
15 Years



Gerson Suarez
15 Years



Josue Turcios
15 Years



Lynden Roker
14 Years

PRECISION BUILD™ INTERNATIONAL



Kem Ambrister
14 Years



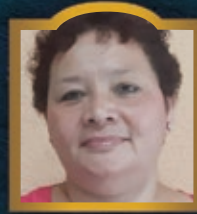
Budley Anderson
14 Years



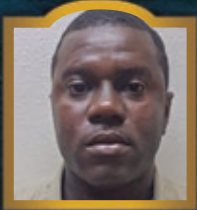
Trevon Russel
14 Years



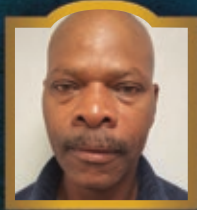
Trevor Sands
14 Years



Aura Marina Mijangos Quiñonez
14 Years



Ray Murphy
13 Years



Calvin Rolle
13 Years



Claudia Sagastume
13 Years



Travis Thompson
13 Years



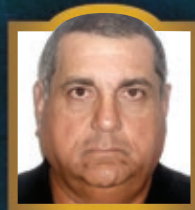
Ivan Russell
12 Years



Tristan Smith
12 Years



Virgilio Forbes
11 Years



Juan Torbay
10 Years



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Precision Build Increases Visibility and Markets at Industry Events

FTBA Construction Symposium

February 11 – 12, 2025 - Signia Bonnet Creek - Orlando, FL

NISTM

April 23 – 25, 2025 - Rosen Shingle Creek Hotel - Orlando, FL

ILTA

June 9 – 11, 2025 - George R. Brown Convention Center - Houston, TX - Booth No. 1534